

## **COGENT HOLDINGS LIMITED**

(Co Reg No. 200710813D)

(Incorporated in the Republic of Singapore on 18 June 2007)

---

### **ADDITIONAL INFORMATION ON ANNUAL REPORT 2014**

---

The Board of Directors (the “Board”) of Cogent Holdings Limited (the “Company”) refers to the query raised by the Singapore Exchange Securities Trading Limited in relation to the Company’s Annual Report for the financial year ended 31 December 2014 (“Annual Report”).

The Company would like to clarify that taking note of the competitive pressures in the industry and talent market, the Board has decided not to disclose in the Annual Report the aggregate remuneration paid to the top four key management personnel (who is not a Director or CEO of the Company). The Board believes that such confidential and sensitive information could be exploited by competitors given the increasingly competitive talent market today. The Company is of the view that the remuneration information disclosed in the Annual Report is adequate for shareholders to appreciate the Company’s compensation policies and practices in respect of the Company’s key management personnel.

On behalf of the Board

Tan Min Cheow, Benson  
Executive Director and CEO

28 April 2015